

Indian Railways Technical Supervisors' Association (IRTSA)

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IRTSA/Org-3

23.11.2025

Minutes of CEC Meeting of IRTSA held on 12th Nov 2025 at Dr.Ambedkar Arangam, ICF, Chennai.

CEC IRTSA decided to go for strong protest against Railways order on withdrawal of PCO allowance for SSEs upgraded to level-8 working in PCO organisation, making in-eligible for NDA, NHA & PCO Allowance for employees receiving NFU to level-9 and denial of Group-B for Technical Supervisors / Rail Engineers working in level-8.

CEC IRTSA condemned weary approach of Railway Board in granting Group-B (Gaz)

1. In conjunction with Diamond Jubilee (60th) All India Annual Conference and Central General Body Meeting of IRTSA, CEC meeting was held at Dr.Ambedkar Arangam, ICF, Chennai on 12th November 2025.

2. **Er.Darshan Lal Central Working President** welcomed all CEC members for the meeting and briefed about activities of IRTSA since last CEC Meeting held at RCF Kapurthala.

3. **Er.K.V.Ramesh General Secretary IRTSA** explained status position and actions proposed to be initiated on some of the main demands of IRTSA,

- 1) Submission of memorandum demanding interim relief from 8th CPC.
- 2) Preparation for submission memorandum and oral evidence before 8th CPC.
 - a. Formula to calculate minimum pay. GS IRTSA briefed on methods followed by previous pay commissions in arriving minimum pay and said IRTSA has to formulate its demand based on the better suitable method followed by previous Pay Commissions with necessary justified additions & modifications or by any other suitable formula.
 - b. Methods and justifications to get justified pay level for the category and regain the historical supremacy in pay scales based on the duties and responsibilities.
 - c. Justifications for placing Junior Engineer in level-7 based on factors described by Railway Board in the speaking order given by Railway Board dated 10.07.2024. As an example, GS IRTSA described comparison of factors for determining Pay Level between Senior Technician (C&W) and Junior Engineer (C&W) and advised CEC members to prepare similar comparisons and justification for every post.
 - d. Demands to be placed on revision of existing allowances and for new allowances.
 - e. Demands to be placed for pension and retirement benefits. Justification to be placed for restoration of Old Pension Scheme for all Central Government Employees.
 - f. Justifications to be placed for classification of posts as Group-B, improved working conditions and many other demands.
- 3) Payment of allowances supervisors upgraded through RBE No.155/2022- Clarification reg. (Railway Board letter No. PC-VII/2023/I/7/5/8, dated 06.11.2025)
 - a. Unjust cessation of PCO allowance for SSEs upgraded to level-8 working in PCO organisation.
 - b. Making ineligible of NDA, NHA and PCO allowance for personnel receiving non-functional upgradation to level-9 after 4 years of service in level-8.
- 4) Indecision on grant of Group-B (Gaz) status
- 5) Railway Board Committee on issues of senior supervisors: IRTSA submitted exhaustive memorandum to the committee on 03.12.2024. IRTSA made an impressive presentation before the committee through video conference on 16.12.2024. Even though report of the committee was tabled

before the Railway Board, exact recommendations and action taken on the recommendations of the committee are not disclosed by Railway Board. More than one year passed after forming the committee no tangible result visible on the sight. It is unfortunate and heart wrenching that Railway Board has been discussing this demand for three decades without taking any decision.

4. General Secretary IRTSA proposed to conduct call attention Protest Day on last week of November or first week of December, protesting against withdrawal of PCO allowance, NDA & HNA and for denial of Group-B.

5. **Organisational matters:** GS IRTSA said that response from CEC office bearers from some quarter is lukewarm and advised all CEC office bearers to respond to the call made by IRTSA. He said before publishing new CEC office bearers list, all should have completed their contribution to membership and struggle fund.

6. **Er.M.Shanmugam Central President** said while agitations and protests play important role in achieving the demands of the Association, equally important is persuasion of demands through meeting of concerned high officials and using good offices of Members of Parliament. He said preparation for 8th CPC should be done involving all zones and all categories within IRTSA.

7. **Er.S.Munusamy Advisor** said it is very important to gear up members of the category and make them aware about continuous injustice being meted out to the category. He also said leadership should take the views of cadre particularly from the youngsters and there should be space for youngsters to perform.

8. **Er.Ramanamoorthy of SCR** said virtual meetings should be conducted very often focusing particular zones and their sub units, so that IRTSA can reach younger JEs. He also asked for more CEC meetings conducted virtually. He pressed for coordinated agitation against withdrawal of PCO allowance, etc.

9. **Er.E.Ramesh Vice President** asked for inclusion of new demands in the charter of demand. Demands for "Right to Disconnect" for Better Work-Life Balance" and "One onward & return flight journey per year by surrendering one year's privilege passes" have been included in the charter of demands.

10. **Er. Suresh Kumar and Er.Gopi of BBQ & Tambaram depots Southern Railway** said that, according to Member (Traction & Rolling stock) recent statement, work load of Indian Railways has increased by 22% due to introduction of new trains. In proportion to increase in workload due to introduction of new trains, Southern Railways will be requiring creation of 20,000 new posts in Technical Departments. But Southern Railway neither take initiatives to create new posts in safety category nor fill existing vacancies. Already lot of pressure on Technical Supervisors since the bench mark for man power requirement for maintenance of rolling stocks issued by Railway Board are unscientific and very low.

11. Answering to the question raised about reservations followed in upgradation order of Railway Board RBE No.155/2022, GS IRTSA said that reservation policy is a sensitive issue attracting national importance and policy decisions are taken involving Supreme Court and Parliament.

12. **Er.MMVGK Raju Zonal Secretary SCR** said that CMS an CMA are classified as non safety category in Railways even though they work along with Technical Supervisors and do the inspection activities which are directly connected with Railway safety.

13. **Er.Mahalingam of ICF** once again pressed for restoration of PCO allowance for SSEs upgraded to level-8 working in PCO organisation. He said in the era of outsourcing work load of PCO organisation is increasing multi fold. Basic character of PCO organisation has changed from assisting production to enhancing production, hence it will be justified demand that PCO allowance should be made equal to incentive bonus.

14. **Er.K.Gobinath Convener and Zonal Secretary ICF** agreed with the decisions taken in CEC meeting and CGB Meeting. On behalf of IRTSA ICF zone he thanked all CEC members for attending Diamond Jubilee (60th) All India Annual Conference and CGB Meeting of IRTSA hosted by ICF zone grandly.



K.V.RAMESH
General Secretary, IRTSA

**RESOLUTIONS ON LINE OF ACTION & ORGANISATION MATTERS ADOPTED IN CEC MEETING OF
IRTSA HELD ON 12th NOV, AT DR. AMBEDKAR ARANGAM, ICF, CHENNAI**

1) Resolution on line of action

CEC IRTSA, resolved to authorise the Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the main demands and other demands of IRTSA.

a. CEC IRTSA resolved for following line of action:

- i. Preparation and submission of comprehensive memorandum to 8th CPC and presentation of oral evidence before 8th CPC.
- ii. Upgradation from level-7 to level-8 and chasing at Railway Board on shortcomings of Railway Board order RBE No 155/2022 dated 17.11.2022 and RBE No.04/2025 dated 16.01.2025.
- iii. Cadre restructuring of Technical Supervisors / Rail Engineers.
- iv. Grant of Group – B status to SSE, CMS, CDMS & SE/IT.
- v. Submission of resolutions of demands and memorandum on main demands.

2) CEC approved following action programme

- a. Protest day to be observed in **4th week of November 2025 or 1st week of December 2025**, protesting against Railway Board letter No. PC-VII/2023/I/7/5/8, dated 06.11.2025 issuing clarification on payment of allowances to supervisors upgraded through RBE No.155/2022 and for grant of Group-B (Gaz) status to SSEs.
- b. **Protest day has to be observed for the following demands,**
 1. **Restore payment of PCO allowance for SSEs upgraded to level-8 working in PCO organization.**
 2. **Payment of National Holiday Allowance (NHA), Night Duty Allowance (NDA) and PCO Allowance for SSEs receiving non functional upgradation to pay level-9 after completing four years of service in level-8.**
 3. **Grant of Group-B (Gaz) status to SSEs, CMS and CDMS upgraded to level-8.**
- c. Mass Dharana at New Delhi on appropriate time.

3) Membership drive

CEC IRTSA advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.400 PA & Struggle Fund Rs.500 PA and complete the same within 2 months and send the Central Quota (@ 50% thereof to Central Treasurer and Unit Quota @50% thereof to the Unit Treasurer) early, as per Constitution.

Central quota and Struggle fund may be sent Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144002 (9714301044). Account name IRTSA at SBI, Kapurthala branch A/C No. 10083429358, IFSC Code: SBIN0050540. Or

Account Name IRTSA, UPI ID (**irtsa@sbi**) IRTSA-Current A/c No.43054348149, IFSC Code: SBIN0013065, SBI ICF Branch, Chennai.

4) Struggle-cum-legal fund: CEC resolved to collect struggle fund of minimum Rs.500 from every member.

5) 61ST All India Annual conference & CGB meeting of IRTSA: CEC decided to hold 61st Annual Conference & Central General Body Meeting of IRTSA at **RWF Bangalore in 2026.**

6) Nomination of zonal Adhoc committees for SCR, SR, ER and NR zones of IRTSA: CEC IRTSA was informed about nomination of zonal adhoc committees for SCR, SR, ER and NR zones of IRTSA.



K.V.RAMESH
General Secretary, IRTSA